## GOVRENMENT OF ANDHRA PRADESH ABSTRACT

**ESTABLISHMENT** – O/o Estate Officer, Hyderabad - Posts of Two (2) Data Entry Operators taken through outsourcing in the O/o. Estate Officer, Hyderabad on contract basis - Payment of remuneration through third party - Further continuance of (2) Data Entry operators for a period of six (6) months w.e.f. 01.04.213 to 30.09.2013 – Permission - Accorded – Orders – Issued.

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## GENERAL ADMINISTRATION (ACCOM.A2) DEPARTMENT.

G.O.Rt.No. 2498 Dated: 3-06-2013. Read the following:-

From the Estate Officer, O/o. the E.O., Hyderabad & Secunderabad, Letter. No. C1/Estt/Eo, Hyd/2007/2013-14, DT:04.02.2013.

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## ORDER:

In the reference read above, the Estate Officer, Hyderabad has requested the Government for Administrative sanction of further continuance of only (Two) posts of Data Entry Operators posts taken on outsourcing through third party for further period of (one) year i.e., from 01.04.2013 to 31.03.2014.

- 2. In the circumstances reported by the Estate Officer, Hyderabad in the reference read above and after careful examination, Government hereby accord permission to the Estate Officer, Hyderabad for continuance of only Two posts of Data Entry Operators on outsourcing basis for a further period of 6 months w.e.f. 1.04.2013 to 30.09.2013, subject to entering into a fresh agreement with the agency w.e.f. 01.04.2013 to 30.09.2013.
- 3. The expenditure sanctioned in above para (2) shall be debited under the Head of Account "2052 Secretariat General Services 092 Other Offices 09 Estate Office 300 Contractual Services.
- 4. The Estate Officer, Hyderabad is also further informed to follow the below mentioned points scrupulously in regard to outsourcing of employees.
  - (a) Not Contract the services of any additional personnel beyond those existing on 31.03.2013.
  - (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
  - (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench marks.
  - (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post his/her services must be dispensed with.
  - (e) Instructions of the government with reference to 'outsourcing' be followed scrupulously.
- 5. This order issues with the concurrence of Finance (SMPC-II) Dept, vide their U.O.No.12345/529/A1/SMPC-II/13, Dated: 07.05.13

( BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

N.SIVA SANKAR PRINCIPAL SECRETARY TO GOVT. (ACCOM.) I/C

To The Estate Officer, Khairatabad, Hyderabad The Accountant General, A.P., Hyderabad The Pay and Accounts Officer, Hyderabad

## Copy to:

The Directorate of Treasuries and Accounts, Hyderabad

Copy to: The Finance (SMPC-II) Dept. Copy to: The P.S. to Prl.Secretary to C.M. Copy to: the P.S. to C.S. Copy to: Prl.Secretary (Accom.), GAD. SC/SF.

//FORWARDED::BYORDER//

SECTION OFFICER